**PEARL ELECTRONICS LIMITED**

**Details of Independent Director’s Familiarisation Programme**

Pearl Electronics Limited (“the Company”) has put in place a system on an on-going basis to familiarize its Independent Directors about the Company, their role as an Independent Director, Business Segment, the Industry and Business model of the Company. In addition it also undertakes various measures to update the Independent Directors about the on-going events and development relating to the Company.

All the Independent Directors of the Company are made aware of their role, responsibilities & liabilities at the time of their appointment/ re -appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

Each member of the Board, including the Independent Directors, have been given complete access to any information relating to the Company, whenever they so request. In addition, presentation are made from time to time to the Board and its committees covering activities being undertaken by various departments, where directors get an opportunity to interact with Executive management team.